

# Community Policy

## Policy Statement

The building and maintaining of strong relationships within the local communities in which we operate is an integral part of fulfilling Tic Tag Systems corporate responsibility and overall mission to deliver a superior service to our clients.

Tic Tag Systems maintain the essential human right of all employee's, sub contractors and the communities in which we operate and are proud to be an equal opportunity employer. We understand that every person has a unique talent regardless of gender, race or religious beliefs.

We are committed to respecting the traditional rights of indigenous peoples and aim to develop partnerships that add value to, and contribute to a sustainable community.

## Policy Objectives

Tic Tag Systems is dedicated to:

- Building strong relationships with local communities
- Maintain the essential human rights of all people
- Continuing to be an equal opportunity employer
- Respecting traditional rights of indigenous peoples
- Contributing to a sustainable community
- Supporting local sporting and community organisations

## Our Community Responsibilities

Management is responsible for the implementation and monitoring of this policy across all work sites. In fulfilling the objectives of this policy, management is committed to regular consultation with employees to ensure that the policy operates effectively and all employees understand and accept that they too are equally responsible for the community relations of Tic Tag Systems.

All contractors, sub-contractors and employees working with Tic Tag Systems must at all times follow and adhere with our policy.

Authorised by

A handwritten signature in blue ink, appearing to read 'CS', is written over a light blue horizontal line.

Clinton Smith

Managing Director

Tic Tag Systems