

Fitness For Work Policy

Organisation Commitment

Tic Tag Systems is committed to providing a place of work and systems of work which minimise risks arising from lack of fitness for work. Risks arising from lack of fitness for work will be addressed in accordance with the Corporation's Fitness for work Procedures.

Management Priorities

Tic Tag Systems will endeavour to:

- take measures to help Employees and Contractors maintain alertness while working;
- increase awareness within the workplace about fitness for work, and Drug/Alcohol consumption;
- identify signs of Fatigue or other factors which could influence fitness for work;
- devise shift timetables to take account of the need to minimise Fatigue; and
- provide support for effective management of fitness for work.

Employee & Contractor Commitment

Employees and Contractors have an obligation pursuant to the Occupational Safety and Health Act 1984 not to wilfully place at risk the health and safety of any person and not to wilfully injure himself or herself in the Workplace. For that reason Employees and Contractors are responsible for carrying out their duties in such a way that health and safety is not compromised by lack of fitness for work.

Employees and Contractors have an obligation to:

- report problems with fitness for work;
- contribute to the assessment of risks;
- contribute to the design and implementation of control measures, and comply with such measures;
- manage individual factors which affect fitness for work (e.g. ensuring adequate rest between shifts, control Alcohol and Drug use); and
- ensure they are able to carry out their duties in a safe manner, unimpaired by Fatigue, Drugs or Alcohol.

Authorised by

A handwritten signature in blue ink, appearing to be 'CS', written over a faint blue grid background.

Clinton Smith

Managing Director

Tic Tag Systems